

ANKARA YILDIRIM BEYAZIT UNIVERSITY – DEPARTMENT OF POLITICAL SCIENCE AND PUBLIC ADMINISTRATION COURSE SYLLABUS					
Course Code	Course Title	Course Type	ECTS Credits	Prerequisite Information	Date of Preparation
PSPA203	Administrative Science	Compulsory	6	-	September 2026
Instructor of the Course & E-Mail Address	Assoc. Prof. Dr. Süha Oğuz ALBAYRAK (soalbayrak@aybu.edu.tr)				
Office Hours & Office Room	Monday, 11.00-12.00, Office No: B352				
Course Content and Objectives	This course is designed to introduce you to the exciting field of public administration theories. To appreciate the objectives and contributions of management and organizational theories, one must develop familiarity with how organizational theory – and its various constituent theories and paradigms – evolved over time and implications to public administration. Class discussions will focus on core theoretical aspects and how they link to Public Administration and administrative science. Starting with W. Wilson, who is considered the founder of the public administration discipline, in-depth readings and discussions will be made on theories such as scientific management approach, human relations approach, new public administration (NPA), new public management (NPM), new public service, post-modern public administration, etc. Course Objectives: - Understand the nature and scope of public administration both as a field of study and as professional practice, including related career paths; - Define and explain key concepts used in the field of public administration including state, civil society, government, political regimes, institutions, policy, bureaucracy, governance, good governance, rule of law, public value and services; - Acquaint with the three branches of government: namely, the legislative, executive and judiciary by focusing on their structure, functions and influence on public policy making; - Demonstrate a basic understanding of the process of public policy-making and make sense of some of the administrative practices in Türkiye; - Identify new approaches to public administration with a focus on ‘new public management’ theories.				
Textbook(s)	▪ <i>Introducing Public Administration</i>, Shafritz, J., Russell, E. W., Borick, C., & Hyde, A., Ninth Edition, 2017. ▪ <i>Public Administration; Understanding Management, Politics and Law in the Public Sector</i>, Roosenbloom, D. H., Kravchuk, R.S., Clerkin R.M. Eighth Edition, 2015. ▪ <i>Organization Theory and Public Management</i>, Jonathan R. Tompkins, 2005.				
Teaching Methods and Techniques	The course will be conducted through a combination of lectures, case analyses and class discussions.				

Course Learning Outcomes (CLO)	1	Information	Analyze the fundamental theories of public administration																																																																																																							
	2	Information	Examine the connection between organizational and management theories and public administration.																																																																																																							
	3	Information	Examine the distinction between Public Administration and Private Administration																																																																																																							
	4	Information	Examine the working conditions, salary, leave and disciplinary system of Turkish civil service																																																																																																							
	5	Skill	Develops analytical thinking skills																																																																																																							
	6	Competence	Analyze the relationship between public administration theories and the structuring of public organizations																																																																																																							
	Program Outcomes Contributed by the Course	Program Outcomes (PO)																																																																																																								
P01		Defines and interprets the core concepts, theories, and approaches of political science, public administration, law, and urbanization–environment.																																																																																																								
P02		Compares the intellectual foundations of major political ideologies and of social-difference phenomena such as religion, identity, nationalism, and ethnicity, and analyzes their reflections on politics and society.																																																																																																								
P03		Analyzes the historical development of Turkish political life, state–society relations, and Türkiye's administrative-constitutional structure.																																																																																																								
P04		Analyzes relations among societies and states in the context of world history, and evaluates current developments at national, regional, and global levels on a theoretical basis.																																																																																																								
P05		Defines the core concepts and principles of economics and public finance and explains the relationship between fiscal and economic policies and political-administrative decisions.																																																																																																								
P06		Interprets public and private law legislation and transfers legislative change into administrative implementation processes.																																																																																																								
P07		Uses quantitative and qualitative research methods to collect and analyze data and to make scientific inferences about political-administrative phenomena.																																																																																																								
P08		Evaluates urbanization and environmental problems at local, national, and global scales and develops policy proposals to address them.																																																																																																								
P09	Recognizes professional roles and employment fields in the public, private, and civil-society sectors and applies acquired knowledge to these fields with professional, scientific, and ethical responsibility.																																																																																																									
Contribution of the Course to Field Instruction	Upon completion of this course, students will develop analytical thinking skills and the ability to establish fundamental connections between phenomena; they will learn the core theories of the public administration discipline and be able to draw links between these theories and the organizational structures of existing public institutions.																																																																																																									
	Katkı Düzeyi: 1: Çok Düşük 2: Düşük 3: Orta 4: Yüksek 5: Çok Yüksek Ö: Dersin Öğrenme Çıktısı P: Programın Öğrenme Çıktısı <table><tr><th>ÖÇ</th><th>P1</th><th>P2</th><th>P3</th><th>P4</th><th>P5</th><th>P6</th><th>P7</th><th>P8</th><th>P9</th><th>P10</th><th>P11</th><th>P12</th></tr><tr><td>Tüm</td><td>3</td><td>4</td><td>3</td><td>5</td><td>4</td><td>5</td><td>5</td><td>3</td><td>5</td><td>4</td><td>4</td><td>5</td></tr><tr><td>Ö1</td><td>4</td><td>4</td><td>4</td><td>4</td><td>5</td><td>5</td><td>5</td><td>5</td><td>4</td><td>4</td><td>3</td><td>3</td></tr><tr><td>Ö2</td><td>4</td><td>5</td><td>5</td><td>4</td><td>5</td><td>4</td><td>4</td><td>4</td><td>4</td><td>3</td><td>4</td><td></td></tr><tr><td>Ö3</td><td>2</td><td>3</td><td>5</td><td>5</td><td>5</td><td>3</td><td>4</td><td>4</td><td>4</td><td>4</td><td>4</td><td>4</td></tr><tr><td>Ö4</td><td>4</td><td>4</td><td>4</td><td>5</td><td>4</td><td>4</td><td>4</td><td>5</td><td>4</td><td>4</td><td>5</td><td>5</td></tr><tr><td>Ö5</td><td>5</td><td></td><td>5</td><td>5</td><td>5</td><td>5</td><td>4</td><td>5</td><td>4</td><td>4</td><td>4</td><td>4</td></tr><tr><td>Ö6</td><td>4</td><td>4</td><td>4</td><td>5</td><td>5</td><td>3</td><td>3</td><td>3</td><td>4</td><td>5</td><td>4</td><td>4</td></tr></table> « 7-1/1 < > » 1 ▾			ÖÇ	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	Tüm	3	4	3	5	4	5	5	3	5	4	4	5	Ö1	4	4	4	4	5	5	5	5	4	4	3	3	Ö2	4	5	5	4	5	4	4	4	4	3	4		Ö3	2	3	5	5	5	3	4	4	4	4	4	4	Ö4	4	4	4	5	4	4	4	5	4	4	5	5	Ö5	5		5	5	5	5	4	5	4	4	4	4	Ö6	4	4	4	5	5	3	3	3	4	5	4
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Topics Covered in the Course	Weeks	Topics	Reading Materials
	1. Week	Course introduction	Introduction
	2. Week	Defining Public Administration	Introducing Public Administration, Shafritz, J., Russell, E. W., Borick, C., & Hyde, A., Ninth Edition, 2017. P. 1-40
	3. Week	The Practice and Discipline of Public Administration	Public Administration; Understanding Management, Politics and Law in the Public Sector, Roosenbloom, D. H., Kravchuk, R.S., Clerkin R.M. Eighth Edition, 2015. P. 1-42.
	4. Week	Max Weber's Theory of Bureaucracy	<i>Organization Theory and Public Management, Jonathan R. Tompkins, 2005. P. 41-66</i>
	5. Week	Scientific Management Theory and Frederick W. Taylor	Organization Theory and Public Management, Jonathan R. Tompkins, 2005. P. 67-95
	6. Week	Administrative Management Theory	Organization Theory and Public Management, Jonathan R. Tompkins, 2005. P. 96-125
	7. Week	Public Administration and Public Policy in Türkiye	Üstüner and Yavuz 2015 article and Other related reading
	8. Week	Midterm Week	
	9. Week	Pre-human relations theory and human relations theory	Organization Theory and Public Management, Jonathan R. Tompkins, 2005. P.126-182
	10. Week	Public Personnel Administration	Public Administration; Understanding Management, Politics and Law in the Public Sector, Roosenbloom, D. H., Kravchuk, R.S., Clerkin R.M. Eighth Edition, 2015. P. 208-263
	11. Week	New Public Administration and New Public Management	Class slides
	12. Week	New Public Service	The New Public Service, Serving Not Steering JANET V. DENHARDT AND ROBERT B. DENHARDT, C:1
	13. Week	Public Administration and The Public	Public Administration; Understanding Management, Politics and Law in the Public Sector, Roosenbloom, D. H., Kravchuk, R.S., Clerkin R.M. Eighth Edition, 2015. P. 458-489
	14. Week	Postmodernism in Public Administration	Hassard, John (1993) "Postmodernism and Organizational Analysis: An Overview," in J. Hassard and M. Parker (Eds.) Postmodernism and Organizations, London: Sage, P. 1-24. McSwite, O.C. (1997) "Postmodernism and Public Administration's Identity Crisis," Public Administration Review, Vol. 55 No.2, P.174-181.
	15. Week	Final Exam	

Course Evaluation Criteria	In-Term Studies	Quantity	Percentage %
	Mid-terms	1	%40
	Quizzes		%
	Assignments		%
	Attendance		%
	Practice		%
	Project		%
	Final examination	1	%60
	Total		100%
Disability Policy	If you have a documented disability (e.g., visual, hearing, or physical impairment, etc.) that may influence your performance in this course, it is recommended to meet with the Engelsiz AYBU (https://aybu.edu.tr/engelsiz/content_list-327-yildirim-beyazit-universitesi-engelsiz-universite-birimi-yonergesi.html) to arrange for reasonable conditions (such as accommodation, etc.) to ensure an equitable opportunity to meet all the requirements of this course. You may also contact the relevant authority of the Faculty of Political Sciences. You should communicate your needs to the course instructor as soon as possible to ensure that any course needs concerning exams, lecture materials, etc. are met.		
Artificial Intelligence (AI) Tools Usage Policy	Assessment in this course is based solely on a midterm and a final exam; therefore, no assignments, projects, or papers are required. Students are welcome to use generative artificial intelligence (AI) tools (e.g., ChatGPT, Claude) as supplementary "study assistants" to help understand course materials, review complex topics, and prepare for exams. However, since all examinations will be conducted in-class (proctored), the use of AI tools or any smart devices during exams is strictly prohibited and will be treated as a direct violation of academic integrity (cheating).		